

SUPPLEMENTAL ENVIRONMENTAL METRICS

Published: August 2026

This Environmental Data Book complements our Annual Corporate Social Responsibility Report by providing additional environmental performance metrics, reporting methodologies, and disclosures that enhance transparency and provide stakeholders with a more comprehensive understanding of our environmental impacts and progress.

The data presented applies solely to Menasha Packaging operations and has been prepared using established methodologies and applicable reporting standards. As a trusted packaging and supply chain solutions partner, we are committed to transparent, credible, and data-driven sustainability reporting.

GREENHOUSE GAS EMISSIONS^{1,2}

METRIC	2023	2024	2025	UOM
Scope 1 Emissions	31,302	32,439	35,474*	MT CO ₂ e
Scope 2 Location-Based	36,365	37,312	39,689*	MT CO ₂ e
Scope 2 Market-Based ³	36,365	37,312	39,689*	MT CO ₂ e
Total Scope 1 & 2	67,667	69,651	75,163	MT CO₂e

ENERGY CONSUMPTION

METRIC	2023	2024	2025	UOM
Electricity	96,163	106,698	108,736	MWh
Natural Gas	590,055	593,669	639,336	MMBtu
Propane	201,983	205,142	212,293	Gallons

WATER CONSUMPTION

METRIC	2023	2024	2025	UOM
Municipal Water	256	263	268	ML
Total Withdrawal	256	263	268	ML

WASTE MANAGEMENT

METRIC	2023	2024	2025	UOM
Landfilled	7,561	5,264	5,551	MT
Recycled	133,557	136,849	140,201	MT
Total Waste Generated	141,118	142,113	145,752	MT
Landfill Diversion Rate	94.6	96.2	96.1	%

As part of this commitment, Menasha Packaging obtained limited independent assurance for select 2025 calendar year sustainability metrics.

1. Menasha's [Basis of Reporting](#) provides details on the scope of reporting and the reporting criteria against which Menasha prepares and reports environmental data for this report and other disclosures
2. Data with an "*" has been externally verified with limited assurance. [See assurance report](#)
3. Where no contractual instruments (e.g., RECs, PPAs) are in place, market-based Scope 2 emissions have been calculated using default grid-average emission factors. Accordingly, location-based and market-based Scope 2 emissions are equivalent for the reporting period.

Independent Limited Assurance Report

ERM Certification & Verification Services Incorporated ("ERM CVS") was engaged by Menasha Packaging Company ("Menasha") to provide limited assurance in relation to the Selected Information set out below and presented in the Environmental Data Book version August 2026 (the "Report").

ENGAGEMENT SUMMARY

Scope of our assurance engagement	Whether the following Selected Information for 2025 is fairly presented in the Report, in all material respects, in accordance with the reporting criteria. Our assurance engagement does not extend to information in respect of earlier periods or to any other information included in the Report.
Selected Information	• Scope 1 GHG Emissions (MT CO₂e) • Scope 2 GHG Emissions – Location based (MT CO₂e) • Scope 2 GHG Emissions – Market based (MT CO₂e)
Reporting period	January 1, 2025 – December 31, 2025
Reporting criteria	• Menasha's Basis of Reporting as disclosed here • The GHG Protocol Corporate Accounting and Reporting Standard (WBCSD/WRI Revised Edition 2015) for Scope 1 and Scope 2 GHG emissions • GHG Protocol Scope 2 Guidance (An amendment to the GHG Protocol Corporate Standard (WRI 2015) for Scope 2 GHG emissions
Assurance standard and level of assurance	We performed a limited assurance engagement, in accordance with the International Standard on Assurance Engagements ISAE 3000 (Revised) 'Assurance Engagements other than Audits or Reviews of Historical Financial Information' issued by the International Auditing and Assurance Standards Board. The procedures performed in a limited assurance engagement vary in nature and timing from and are less in extent than for a reasonable assurance engagement and consequently, the level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained had a reasonable assurance engagement been performed.
Respective responsibilities	Menasha is responsible for preparing the Report and for the collection and presentation of the information within it, and for the designing, implementing and maintaining of internal controls relevant to the preparation and presentation of the Report. ERM CVS' responsibility is to provide a conclusion to Menasha on the agreed assurance scope based on our engagement terms with Menasha the assurance activities performed and exercising our professional judgement.

CONCLUSION

Based on our activities, as described on the next page, nothing has come to our attention to indicate that the Selected Information for 2025 is not fairly presented in the Report, in all material respects, in accordance with the reporting criteria.

OUR ASSURANCE ACTIVITIES

Considering the level of assurance and our assessment of the risk of material misstatement of the Report a multi-disciplinary team of sustainability and assurance specialists performed a range of procedures that included, but was not restricted to, the following:

- Evaluating the appropriateness of the reporting criteria for the Report;
- Interviewing management representatives responsible for managing the Selected Information;
- Interviewing relevant staff to understand and evaluate the management systems and processes (including internal review and control processes) used for collecting and reporting the Selected Information;
- Reviewing of a sample of qualitative and quantitative evidence supporting the Selected Information at a corporate level;
- Performing an analytical review of the year-end data submitted by all locations included in the consolidated 2025 group data for the Selected Information which included testing the completeness and mathematical accuracy of conversions and calculations, and consolidation in line with the stated reporting boundary;
- Conducting two site visits to Menasha manufacturing sites in Yukon, PA (in-person) and Hartford, WI (virtual) in the U.S. to review source data and local reporting systems and controls;
- Evaluating the conversion factors, emission factors and assumptions used; and
- Reviewing the presentation of information relevant to the assurance scope in the Report to ensure consistency with our findings.



August 31, 2026
Malvern, PA

ERM Certification & Verification Services Incorporated
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THE LIMITATIONS OF OUR ENGAGEMENT

The reliability of the Selected Information is subject to inherent uncertainties, given the available methods for determining, calculating or estimating the underlying information. It is important to understand our assurance conclusions in this context.

OUR INDEPENDENCE, INTEGRITY AND QUALITY CONTROL

ERM CVS is an independent certification and verification body accredited by UKAS to ISO 17021:2015. Accordingly, we maintain a comprehensive system of quality control, including documented policies and procedures regarding compliance with ethical requirements, professional standards, and applicable legal and regulatory requirements. Our quality management system is at least as demanding as the relevant sections of ISQM-1 and ISQM-2 (2022).

ERM CVS applies a Code of Conduct and related policies to ensure that its employees maintain integrity, objectivity, professional competence and high ethical standards in their work. Our processes are designed and implemented to ensure that the work we undertake is objective, impartial and free from bias and conflict of interest. Our certified management system covers independence and ethical requirements that are at least as demanding as the relevant sections of the IESBA Code relating to assurance engagements.

ERM CVS has extensive experience in conducting assurance on environmental, social, ethical and health and safety information, systems and processes, and provides no consultancy related services to Menasha in any respect.